

The Sturgeon Bay Police Department holds recruitment periods as positions become available. Applications for these positions are only accepted during the open recruitment periods and notifications of recruitment opportunities are posted on WILENET: www.wilenet.org, local media outlets and on the City of Sturgeon Bay website: www.sturgeonbaywi.org

Our hiring process includes but is not limited to the following:

- Initial Application Screening
- Interview with a Police Department Panel
- Interview with the Police and Fire Commission
- Physical Agility Testing
- Background Investigation
- Physical Examination
- Drug Screening
- Psychological Examination

After applicants complete the required phases, the applicant is placed on an eligibility list pending a conditional offer of employment as openings become available. It should be noted that the hiring process can take a period of several months and is dependent on the number of openings that the Sturgeon Bay Police Department has available at the time of recruitment.

Minimum Qualifications Desired

- United States Citizen of at least 18 years of age
- Possess a valid drivers license and have a good driving record
- Possess at least 60 college credits, or an Associate's Degree in Police Science, or a Bachelor's degree from an accredited college or university preferably in a related field
- No Felony or Domestic Abuse related convictions
- Ability to possess a firearm and use all standard law enforcement equipment
- Eligibility for Wisconsin Law Enforcement Standards Board Certification
- Residency required within six months of employment

Additional Qualifications Desired

- Good moral character, and must be honest, responsible and trustworthy
- Excellent written and verbal skills
- Ability to work effectively with people of different backgrounds
- Ability to work individually and/ or as a team

Salary and Benefits

- Competitive salary scale
- Eligible for the Wisconsin retirement system
- Education Incentive
- Health and Dental Insurance
- Life Insurance

- 6 on 3 off rotation (8 hour shifts)
- Paid Holidays
- Vacation and sick leave
- Overtime opportunities
- Shift differential pay
- Longevity pay
- Equipment / Uniforms provided
- Uniform maintenance allowance
- 24 / 7 on-site workout facilities
- Excellent training opportunities

In addition as a patrol officer of the Sturgeon Bay Police Department opportunities will arise for Officers to participate in other specialty positions and/or promote within the Department. Some of the opportunities are as follows:

- Bike Patrol
- Dive / Rescue (Door County Multi-Jurisdictional Dive Team)
- Drug Investigator (Door / Kewaunee Drug Task Force)
- Field Training Officer
- Honor Guard
- Investigator
- Marine Patrol
- Special Operations Team Member
- Special Weapons and Tactics Member (Door County Multi-Jurisdictional SWAT Team)
- Unified Tactical Instructor (DAAT, firearms, EVOG, Taser, etc.)

If you think you have what it takes to become a member of the Sturgeon Bay Police Department please submit a resume and DJ-LE-330, making sure to answer all three questions. Once completed mail to:

ATTN: Chief of Police Arleigh Porter
Sturgeon Bay Police Department
421 Michigan Street
Sturgeon Bay, Wisconsin 54235

We look forward to hearing from you.