STURGEON BAY POLICE DEPARTMENT
POLICY & PROCEDURES MANUAL
TABLE OF CONTENTS

Chapter #1 – Organization and Management Role
Policy & Procedure 1.01 – Written Directives System
Policy & Procedure 1.02 – Agency/Employee Role
Policy & Procedure 1.04 – Code of Conduct
Policy & Procedure 1.06 – Harassment in the Workplace
Policy & Procedure 1.07 – Structure/Accountability/Command Authority
Policy & Procedure 1.08 – Fiscal Management/Agency Owned Property
Policy & Procedure 1.09 – Jurisdiction/Expander of Jurisdiction/Mutual Aid
Policy & Procedure 1.10 – Law Enforcement Authority
Policy & Procedure 1.11 – Search and Seizure
Policy & Procedure 1.12 – Arrest Procedures
Policy & Procedure 1.13 – Use of Discretion
Policy & Procedure 1.14 – Strip Searches
Policy & Procedure 1.15 – Biased-Based Policing
Policy & Procedure 1.16 – Contractual Services
Policy & Procedure 1.17 – Line-of-Duty Death
Policy & Procedure 1.18 – Computer Procedures
Policy & Procedure 1.19 – Cellular Telephones
Policy & Procedure 1.20 – Laptop/Mobile Data Computer Use
Policy & Procedure 1.23 – Off Duty Conduct
Policy & Procedure 1.24 – Law Enforcement Officers Bill of Rights
Policy & Procedure 1.25 – Americans with Disabilities Act
Policy & Procedure 1.26 – Department Lockers
Policy & Procedure 1.27 – Retired Officer CCW
Chapter #2 – Personnel Services
Policy & Procedure 2.01 – Collective Bargaining/Grievance Procedures
Policy & Procedure 2.03 – Job Classifications
Policy & Procedure 2.04 – Compensation/Benefits/Conditions of Work
Policy & Procedure 2.05 – Uniforms/Equipment
Policy & Procedure 2.06 – Medical Circumstances
Policy & Procedure 2.07 – Secondary Employment
Policy & Procedure 2.08 – Performance Evaluations
Policy & Procedure 2.09 – Promotional Processes
Policy & Procedure 2.10 – Part Time Officers
Policy & Procedure 2.11 – Community Service Officers (CSO)
Policy & Procedure 2.12 – Ride Along Program
Policy & Procedure 2.13 – Chaplain Program

Policy & Procedure 2.15 – Crossing Guards
Policy & Procedure 2.16 – Safety Committee
Chapter #3 – Recruitment/Selection

Policy & Procedure 3.01 – Recruitment/Selection
Chapter #4 – Commendations/Disciplinary Procedures
Policy & Procedure 4.01 – Commendations
Policy & Procedure 4.02 – Disciplinary Procedures
Policy & Procedure 4.03 – Citizen Complaints/Internal Affairs
Chapter #5 – Management of Resistance/Aggression
Policy & Procedure 5.01 – Use of Force
Policy & Procedure 5.02 – Deadly Force
Policy & Procedure 5.03 – Less Lethal Weapons
Chapter #6 – Operations
Policy & Procedure 6.01 – Patrol
Policy & Procedure 6.02 – Vehicle Pursuits
Policy & Procedure 6.03 – Operation of Police Vehicles
Policy & Procedure 6.04 – Body Armor Utilization
Policy & Procedure 6.05 – Anatomical Gifts
Policy & Procedure 6.06 – Traffic
Policy & Procedure 6.07 – Traffic Stops and Approach to Violator's Vehicle
Policy & Procedure 6.08 – Impairment Due to Alcohol and/or Drugs
Policy & Procedure 6.09 – Traffic Crash Procedures
Policy & Procedure 6.10 – Other Traffic Related Duties
Policy & Procedure 6.11 – Criminal Investigations
Policy & Procedure 6.12 – Informants
Policy & Procedure 6.13 – Custodial Interrogation
Policy & Procedure 6.14 – Eyewitness Identification
Policy & Procedure 6.15 – Officer Involved Critical Incidents
Policy & Procedure 6.16 – Domestic Abuse
Policy & Procedure 6.17 – Officer Involved Domestic Abuse
Policy & Procedure 6.18 – Criminal Intelligence
Policy & Procedure 6.19 – Special Investigations
Policy & Procedure 6.20 – Juvenile Procedures
Policy & Procedure 6.21 – Missing Persons Investigations
Policy & Procedure 6.22 – Relinquishing Custody of Newborns
Policy & Procedure 6.23 – Reporting of Child Abuse
Policy & Procedure 6.24 – Elder Abuse Issues
Policy & Procedure 6.25 – Intoxicated and Incapacitated Persons
Policy & Procedure 6.26 – Dealing with the Mentally Ill
Policy & Procedure 6.27 – Canine Procedures
Policy & Procedure 6.28 – Bicycle Patrol
Policy & Procedure 6.29 – DRMS Equipment

Policy & Procedure 6.30 – Emergency Medical Services
Policy & Procedure 6.30(a)- Tourniquet Procedures

Policy & Procedure 6.31 – Racial Profiling Prohibition
Policy & Procedure 6.32 – Marine Patrol
Policy & Procedure 6.33 – Opioid/Other Drug Issues
Policy & Procedure 6.35 – Unmanned Aerial System Operations
Policy & Procedure 6.36 – Death Notification/Next of Kin
Policy & Procedure 6.37 – Search Warrants
Policy & Procedure 6.38 – Consular Notification
Policy & Procedure 6.39 – School Resources Officer (SRO)
Policy & Procedure 6.42 – Automated License Plate Reader
Chapter #7 – Care of Detainee
Policy & Procedure 7.01 – Search/Transport of Detainee(s)
Policy & Procedure 7.02 – Temporary Detention
Chapter #8 – Community Relations
Policy & Procedure 8.01 – Public Information
Chapter #9 – Communications
Policy & Procedure 9.01 – Communications Procedures
Policy & Procedure 9.02 – Mobile Audio/Video Recording Equipment
Chapter #10 – Records
Policy & Procedure 10.01 – Records
Policy & Procedure 10.02 – Criminal Records/TIME System
Policy & Procedure 10.03 – Open Records
Policy & Procedure 10.04 – DPPA
Policy & Procedure 10.05 – Retention of Records
Policy & Procedure 10.06 – Personnel Records
Chapter #11 – Evidence/Property Integrity
Policy & Procedure 11.01 – Collection and Preservation of Evidence/Property
Policy & Procedure 11.02 – Maintenance of Evidence/Property
Policy & Procedure 11.03 – Pharmaceutical Disposal Program
Chapter #12 – Training
Policy & Procedure 12.01 – Weapons and Ammunition
Policy & Procedure 12.02 – Employee Training
Policy & Procedure 12.03 – Recruit/Field Training
Policy & Procedure 12.04 – Career Development
Policy & Procedure 12.05 – Employee Orientation
Policy & Procedure 12.06 – Tactical/Negotiator Training
Chapter # 13 –Critical Incidents
Policy & Procedure 13.01 – All Hazard Plan
Policy & Procedure 13.02 – Emergency Mobilization Plan (NIMS)
Policy & Procedure 13.03 – Hostage/Barricaded Person

Policy & Procedure 13.04 – SWAT Procedures
Policy & Procedure 13.05 – Active Shooter
Policy & Procedure 13.06 – Dive Team
Chapter # 14 – Victim/Witness Assistance
Policy & Procedure 14.01 – Victim/Witness Services
Chapter # 15 – OSHA Policies
Policy & Procedure 15.01 – Blood Bourne Pathogens
Policy & Procedure 15.02 – Lock Out/Tag Out
Policy & Procedure 15.03 – Confined Space
Policy & Procedure 15.04 – Limited English Proficiency
Policy & Procedure 15.06 – Service Animals
Policy & Procedure 15.07 – Hearing Impaired/Disabled Communications
Policy & Procedure 15.08 – Hatch Act